



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

CROSSROADS YMCA EMPLOYEE MEMBERSHIP AND PROGRAM BENEFITS

The Crossroads YMCA wants to support all employees and their families in their pursuit of strengthening their mind, body, and spirit. Our benefits are intended to help employees become more engaged in the YMCA, support healthy and active lifestyles, and to encourage personal and professional growth and development.

Membership Discounts

Description	Monthly Cost
All Branches - Part Time Staff Individual Membership	FREE
All Branches - Full Time Staff Family Membership	FREE

Part Time Staff Family Membership	Monthly Cost
Schererville/Southlake	\$29.00
Hammond/Hobart	\$23.00
Griffith	\$21.50
Whiting	\$23.00



Kids Zone and Kids Club

While working, all staff can drop off their children to Kids Zone and Kids Club for free.

For more information on age limits visit crymca.org -> Home | Youth Development | Kids Zone & Kids Club

Program Discounts

We want employees to participate in programs just like the members and community we serve. Many of the programs are free with membership but some fees must be collected from staff for programs to cover costs of program. Program discounts will be applied to member or quest fees based on the participant's membership status. Registration is required to participate and receive discounts. Discounts are for employee's children only.



Retirement Benefits for all Staff

You may elect to participate in a 403(b) Smart Account. Contact Human Resources staff for additional information.

We are continually evaluating pay, benefits, training and development to make sure we are an employer of choice in Lake County. Thank you again for all your effort and energy in helping support our effort in youth development, healthy living, and social responsibility.

Program Discounts Chart

Description	Benefit
Programs Other than Child Care*	
Full Time Staff	50%
Part Time Staff	25%
Before/After School	
Working in Program	100%
Full Time Staff	50%
Part Time Staff	25%
Day Camp (Preschool & Youth)	
Working in Program	100%
Full Time Staff	50%
Part Time Staff	25%
Adventure Camp/Counselors in Training Camp/Triangle Hills	
All Staff	25%
Preschool - Based on Local School Year	
Working in Program	100%
Full Time Staff	50%
Part Time Staff	25%
Early Learning Academy - Griffith Family YMCA	
Working in Licensed Child Care	100%
Full Time Staff	50%
Part Time Staff	25%
1-2 Year Olds Care (Due to licensing room restrictions/cost)	No Discount

***Program discounts exclude Personal Training, Specialty Classes, Private Swim and Adult Leagues.**

