

"The YMCA is full of warriors, people who show up every day despite the challenges they face. We may not always know what someone else is going through, but we stand together. If you're someone who feels unsure about trying out a class or stepping into the fitness area, know this: you're not alone. The YMCA is a place where people lift each other up, where staff and members alike are ready to help."

-YMCA SUPPORTER





A LETTER FROM JAY BUCKMASTER

Dear YMCA Family,

As I reflect on this past year, I am filled with gratitude and pride for what we have accomplished together. At the YMCA, we have always strived for strengthening community through programs and services that support youth development, healthy living, and social responsibility. In 2023, we faced new challenges, embraced new opportunities, and made a lasting impact on the lives of thousands of children, families, and individuals in our community.

One of our greatest accomplishments this year was our ability to adapt and grow in the face of change. Thanks to the unwavering support of our members, donors, staff, and volunteers, we were able to expand our programs to reach more families and individuals. Our youth development programs saw an increase in participation, allowing us to provide safe spaces where children and teens could learn, grow, and thrive. Our camp programs and after-school activities helped shape the futures of many young people, offering them opportunities to build confidence and connect with positive role models.

In addition to youth programs, our commitment to healthy living has never been stronger. We have expanded access to wellness programs for all ages, from fitness classes to chronic disease prevention initiatives. We have worked hard to ensure that everyone, regardless of their financial situation, has access to the resources they need to lead a healthy and fulfilling life. Our financial assistance program supported over 17,000 families, making it possible for them to benefit from all that the YMCA has to offer.

At the heart of the YMCA is our mission to bring people together, and this year, we did just that. Whether it was through community events, volunteer opportunities, or collaborative partnerships, we united individuals from all walks of life. We are proud to have partnered with local organizations and businesses to address some of the most pressing issues facing our community, from food insecurity to mental health support.

Our YMCA has always been a place where people can find a sense of belonging, and this year, we doubled down on our commitment to inclusivity. As we look to the future, we remain steadfast in our mission to serve the community. We are excited to continue expanding our programs and services, with plans to invest in new facilities, technology, and resources that will allow us to reach even more people. Our vision for the coming year includes expanding facilities in Gary, a New Sports Center in Crown Point to serve all Crossroads YMCA members, and expansion at Triangle Hills Day Camp & Retreat Center. In addition, we will be growing our impact in youth mental health, enhancing our outdoor adventure programs, and launching new partnerships aimed at addressing critical social issues.

We could not do any of this without the dedication of our staff, volunteers, members, and donors. Your commitment to the YMCA and your belief in our mission make all of this possible. Together, we are building a stronger, healthier, and more connected community.

Thank you for your continued support and for being part of the YMCA family. Together, we are making a lasting difference.

Sincerely,

Jay Buckmaster
President/CEO, Crossroads YMCA

STRENGTHENING OUR COMMUNITY TOGETHER THROUGH MEMBERSHIP AND COMMUNITY



2,536,777+ visits by Active Older Adults in programs such as group exercise, pickleball, walking club, and more.



119,199 people served in support in navigating new systems and connecting to vital resources through Welcome Centers.



7,729+ individuals embarked on safety around water experiences.













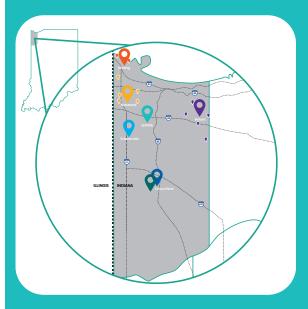
3,000+ Ibs of food donated through the Y to the foodbank and **500+** coats donated throughout the community







SCHOOL AGE SITES



SCHOOL AGE PROGRAM LOCATIONS

Griffith Family YMCA Edison Elementary School Franklin Elementary School **Hammond Family YMCA Harding Elementary School Hess Elementary School Hobart Family YMCA Jefferson Elementary School** Joan Martin Elementary School **Liberty Elementary School** Nathan Hale Elementary School Ridge View Elementary School **River Forest Elementary School** St. Casimir School **Veterans Elementary School** Whiting Family YMCA

CREATING BRIGHTER
FUTURES THROUGH OUR
MONTHLY PROGRAMS
AT OUR YMCA BRANCHES
ACROSS LAKE COUNTY

Whether children are having fun being creative or being silly, every moment is filled with laughter and learning through our monthly programs. From our Ninjas, STEAM, Gymnastics, programs we provide a safe, enriching, and fun environment for children to thrive in their social skills and feel confident. At Crossroads YMCA, we are committed to making a lasting impact on our community and each child's growth and development through our monthly programs.



BUILDING TOMORROW'S LEADERS TODAY



CONNECTING OUR COMMUNITY THROUGH NATURE AND EXPLORATION AT TRIANGLE HILLS CAMP & RETREAT CENTER

Nestled amidst 144 acres of rolling hills and scenic beauty, our camp offers a unique blend of outdoor adventure and indoor comfort at Triangle Hills Camp & Retreat Center! From Summer Camp, School Field trips, and thrilling adventures through our high ropes course and Y Tower, your experience at Camp Triangle Hills provides an opportunity for building bonds, staying active through Group Exercise programs, and explore wilderness and take in our beautiful views.





Along with our thrilling adventures comes with our beautiful Mary G. White Lodge, which creates an opportunity for our community to accommodate any experience, from intimate meetings to celebrations. At Camp Triangle Hills, you experience fun and fitness like no other!





"Triangle Hills has truly impacted me; these campers transform throughout the week.
Learning and enabling themselves is a fantastic and treasured experience to be a part of."

-YMCA Camp Counselor





"The YMCA encompasses the mind, body, and spirit of the NWI community members. I am honored to serve on the Board of Directors for the Crossroads YMCA. I have the privilege of working with fellow Board members and staff who support the mission of "the Y" including youth development, healthy living, and social responsibility. Their dedication, unwavering support, innovative ideas, and tireless efforts enhance the lives of thousands of community members and families throughout the year."

-Theresa Bosak, YMCA Corporate Board Member

DEEPENING OUR DONOR RELATIONS

At the Crossroads YMCA, we are deeply committed to strengthening our relationships with our donors, whose generosity fuels our mission to serve the community. In 2023, we took a significant step by hiring a Director of Development dedicated to engaging our supporters throughout the year. Here are some of the key ways we've enhanced our donor relations:

- **1. Year–Round Engagement:** Our new Director of Development has implemented a comprehensive strategy to keep our donors connected and informed. This includes inviting donors to our Annual Meeting, which offers a unique opportunity to see the impact of their contributions firsthand.
- **2. Monthly Supporter Newsletters:** These newsletters are designed to keep our supporters updated on our programs, success stories, and upcoming events, ensuring they are always in the loop.
- **3. Personal Touches:** We understand the importance of personal connections. That's why our YMCA kids club members hand-color birthday cards for our donors, adding a heartfelt touch to our communications.
- **4. Camp Tours:** We invite our supporters to join us on tours of our camps, providing them with a firsthand look at the positive changes their donations are making in the lives of children and families.
- **5. Impact Report:** We proudly shared our impact report, which highlights our growth from 2018 to 2023 and showcases the trans formative work happening in Lake County, Indiana.
- **6. Income-Based Scholarship Program:** Out of our 120,000 members, 20,000 (or 1 in 5) benefit from our financial assistance program. This means that thanks to our donors, many children can participate in swim lessons, attend camp, and join sports leagues, while adults can engage in group exercise classes and social groups.

We prioritize our donor relations because we know that without the financial support of our community, we would not be able to continue making such a significant impact. Donor support allows us to provide vital programs and services to those who need them most, and for that, we are profoundly grateful.

2023 Donors

The Y wishes to recognize our donors who contributed to make a meaningful; enduring impact right in your own neighborhood.

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William & Brent Rosenbower

William & Brent Rosenbower <u>William & Deborah</u> Longer

William Parisi
William Powney
William Roaden
William Williams
Yareliz Munoz
Yenmely Arias De Garcia
Yesenia Aceves

Yesenia Patino
Yesi Powers
Yvonne Spurlock
Yvonne Tucker
Zachary Felthouse
Zea Green
Zimmer Family
Zingale Family

OUR LEADERSHIP

CROSSROADS YMCA CORPORATE BOARD OF DIRECTORS

CVO/Chair of the Board

Mark Bates

Principal Owner | World Insurance Associates

Vice Chairman Bo Richard Day St

VP, Government and Non-Profit | Old National Bank

Board Treasurer

Garry Aloia

Principal Owner | DVG Team, Inc.

Board SecretarySteph Madison

Community Market Director | First Merchant Bank

AT-LARGE MEMBERS

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Owner | F.W. Bieker Construction

Theresa Bosak

Chief Marketing Officer | The Bosak Auto Group

David Bryan

President | Crown Point Brewing

Tom Donovan

President | Tri-Electronics

Melisa Gensel

Owner/President | Red Sky Importing

Trey Gilliana

District Manager, Pharmacy and Retail

Operations | Walgreen Co.

Tom Hoffman

Retired

Chris Kotul Trust Tech

Dean Niepokoj

Mortgage Loan Officer | Centier Bank

Dr. Ugochi Okoro

Regional Medical Director | Community Healthnet

Health Centers

Tory Prasco

Attorney | Burke, Costanza & Carberry

DIRECTORS OF BRANCH OPERATIONS

Dean & Barbara White Southlake, Executive DirectorChris Mallers

Griffith, Executive Director of Childhood Development

Kellie Clark

Hammond, Executive Director

Kevin Klein

Hobart, Executive Director

Andrew Zimmer

Schererville, Executive Director

LJ Mattraw

Triangle Hills, Executive Director of School Age Development

Sarah Johnson

Whiting, Executive Director Vanessa Hernandez-Orange

ASSOCIATION LEADERSHIP TEAM

President & CEO
Jay Buckmaster

CFO

Robin Tien

C00

Todd Sevenz-Coleman

Vice President of People and Culture

Becky Cheek

Vice President of Facilities

Chuck Gutzwiller

Vice President of Marketing & Communications

Jill Schaffenberger

Group Vice President Carl Zurbriggen

Group Vice President Elizabeth Zingale

CROSSROADS YMCA

TRANSFORMING LAKE COUNTY

100 W. Burrell Drive Crown Point, IN 46307

CRYMCA.ORG

OUR MISSION:

To put Christian principles into practice through programs that build healthy spirit, mind and body for all.